

California Notice of Collection

Effective Date: November 2, 2023

Legal Basis of Processing

Our need to obtain consent to collect and process PII (*as hereinafter defined*) for the purposes listed in our Privacy Policy, and our obligation to comply with all applicable privacy and data protection laws ("**Laws**"), are the legal bases for collecting and processing PII. For more information, please visit our Privacy Policy which can be found [here](#).

Collection and Use of PII

We have collected or may collect personally identifiable information and sensitive personal information (collectively, "**PII**") when voluntarily submitted to us. Examples of PII we have collected or may collect, include, but are not limited to:

- Name and role details: name; login credentials; company information;
- Contact details: email; address; telephone number; fax number; device ID; internet protocol ("**IP**") address; imported contacts;
- Personal characteristics and demographic information: age; gender; place of birth; marital status; domicile; nationality; job title; language selections; immigration status; work experience;
- Financial information: financial account number; credit/debit card number; compensation;
- Transactional details: billing address; payment method; account holder information; credit or debit card numbers;
- Employer/employee information: start dates, salary, company name, title;
- Education and training: schools/universities attended; course of study; academic grades/rankings/degrees obtained; professional certifications/licenses/memberships; publications; training programs;
- Identification numbers: social security number (SSN/TIN), passport number, driver's license number/VIN; national ID number;

- Biometric and genetics: facial photographs;
- Customer service information: for newsletters or marketing efforts;
- Usage data: relating to visits, clicks, downloads, messages sent/received, and other usage of Sites, mobile apps, platforms, and services offered by us;
- Server log file info: automatically gathered server log file information when users visit websites, including IP address, time/date stamp, browser type, referring and exit web pages, the files viewed on our Sites and services, your operating system;
- CRM information: customer relationship data and business account/sales information; influence ranking; product utilization ranking; purchase amount ranking; and/or
- Religion/politics/philosophical/union information: other "special categories"-type pieces of information.

We may also combine the PII with demographic, geolocation, and interest-based segment data, along with event-based data from third-party providers.

Use of PII – We are a transportation, relocation and logistics service provider. PII is used to:

- Provide services and support;
- Communicate and market current offerings and services;
- Authenticate and identify Site users;
- Evaluate and measure Site and service performance;
- Comply with Laws.

PII may also be used in other ways in accordance with your consent.

We do not share, sell, rent or trade PII with third parties for their promotional purposes.

Data Retention

We will retain PII for legitimate business purposes or compliance with Laws.